



Stakeholders Management Checklist

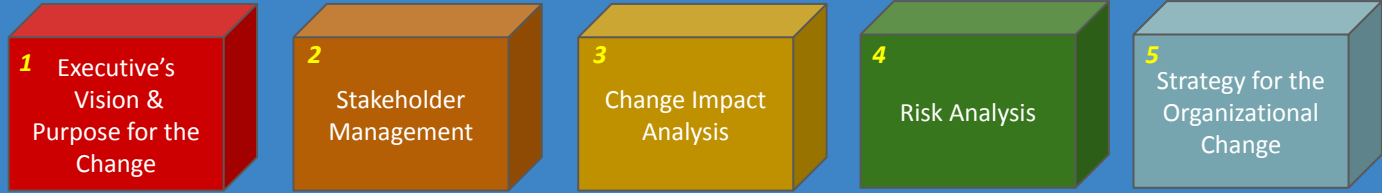
Soundstep Consulting Services' Organizational Change
Management Framework (OCMF-13) for Major Transformation
Programs

Simplicity and Clarity

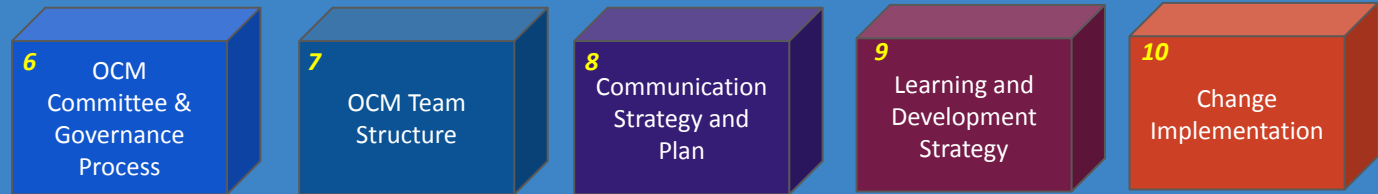


The 13 Components of the SoundStep Consulting Services' Organizational Change Management Framework (OCMF-13)

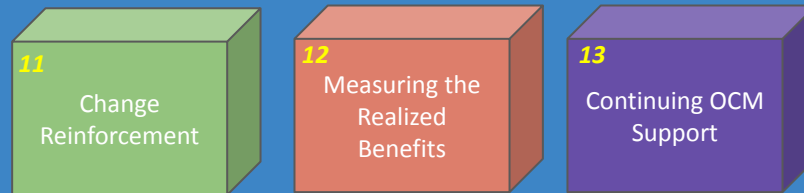
Plan



Sow



Reap





Stakeholders Management Checklist

1. Who are the Program Stakeholders?
2. Which Stakeholders will be responsible for the Program?
 - a. What are the decision-making responsibilities of each Stakeholder for the Program?
 - b. Which decision authority levels will and will not be delegated?
3. Which Stakeholders will be impacted by the Program?
 - a. What are the decision-making responsibilities of each impacted Stakeholder?
 - b. Which decision authority levels will and will not be delegated?
4. Which Stakeholders will be in the Program Governance Committee?
5. Which Stakeholder(s) will be fully-responsible for the Organizational Change Management aspects of the Program
6. Which Stakeholders will represent the Program and be responsible for communicating its progress?
7. Which Stakeholders will set the tone for the Program, manage perception, and obtain continuing support across the company?



Simplicity and Clarity



Thank You!

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