



# Measuring the Realized Benefits Checklist

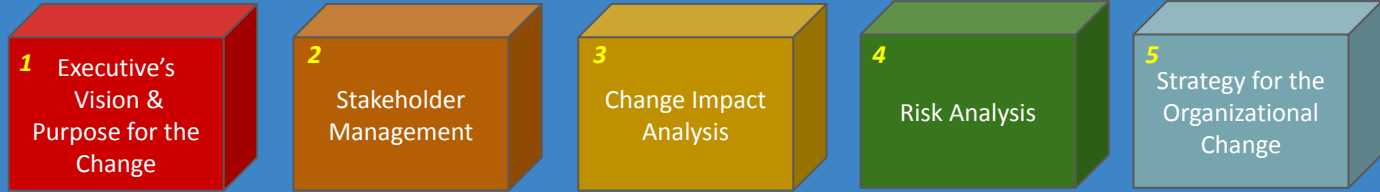
Soundstep Consulting Services' Organizational Change Management Framework (OCMF-13) for Major Transformation Programs

*Simplicity and Clarity*

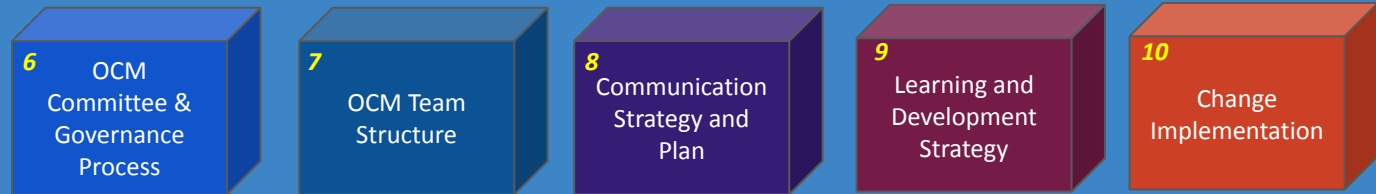


# The 13 Components of the SoundStep Consulting Services' Organizational Change Management Framework (OCMF-13)

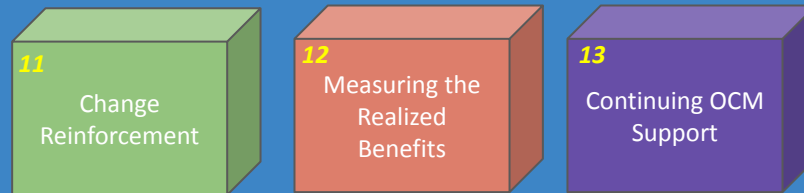
## Plan

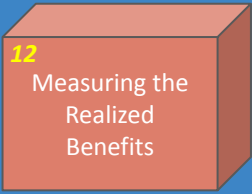


## Sow



## Reap





# Measuring Realized Benefits Checklist

1. Is there an itemized list of all the overall program deliverables (which includes features, functionality, processes, manuals, etc. that were agreed to by the stakeholders' and the program team), and an itemized list of all the organizational change management deliverables?
2. Have the Benefits Realized for each item provided in the list (from item 1 above) been documented
3. Has a monetization task (conversion of each benefit realized into financial terms) been completed so that each benefit is expressed in financial terms?
4. Have the Benefits Realized that are attributable to the successful implementation of the organizational change management activities been identified?
5. Has the list of individuals and teams being recommended for awards and recognition for the successful completion of the Program and the organizational change management been completed?
6. Has the list of all the benefits delivered (financial and non-financial) by stakeholder been completed, and includes every stakeholders' sign-off?



*Simplicity and Clarity*



# Thank You!

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