



Continuing OCM Support Checklist

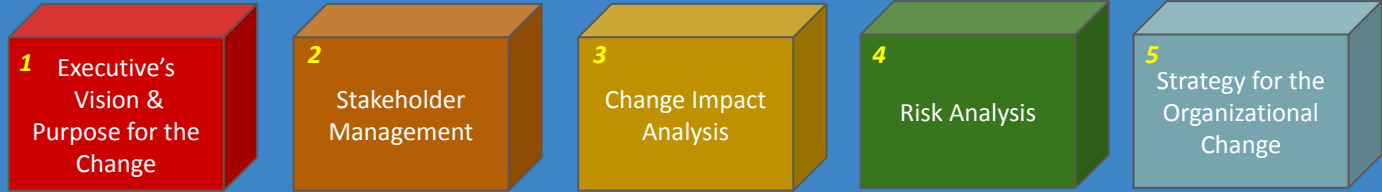
Soundstep Consulting Services' Organizational Change Management Framework (OCMF-13) for Major Transformation Programs

Simplicity and Clarity

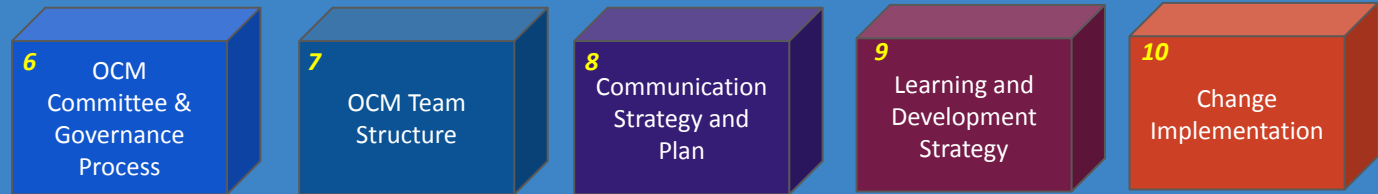


The 13 Components of the SoundStep Consulting Services' Organizational Change Management Framework (OCMF-13)

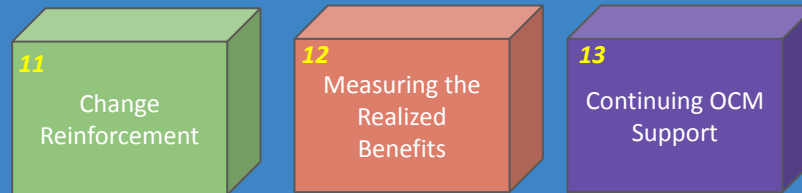
Plan

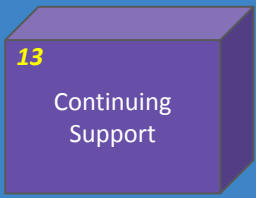


Sow



Reap





Continuing OCM Support Checklist

1. Has a plan been prepared to ensure that all impacted employees are provided ongoing support so that they can succeed in their new roles, responsibilities and tasks?
2. Has a team been created and team members identified to provide the Continuing Support?
3. Has an analysis of the differences between the Expected Outcomes of the organizational change management activities and the Actual Outcomes (aka gap analysis) been conducted?
4. Have remediation plans and actions to be taken to address the gaps been defined?
5. Have the gap analysis and the remediation plans and actions, and resources (human and financial) requirements been approved by the appropriate Program and OCM Stakeholders?
6. Has the funding for the Continuing OCM Support been approved by the Stakeholder(s)



Simplicity and Clarity



Thank You!

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